

John R. Cromer

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OBJECTIVE

My objective is to obtain a position in the wildlife management field that I will enjoy as much as I have enjoyed working the past 30 years for the Tennessee Wildlife Resources Agency.

EDUCATION

Tennessee Technological University, Cookeville, TN, 1976-1978
Master of Science Degree in Biology

Tennessee Technological University, Cookeville, TN, 1973-1976
Bachelor of Science in Wildlife Management

Memphis State University, Memphis, TN, 1971-1973
Transferred Credits to Tennessee Technological University

WORK EXPERIENCE

Tennessee Wildlife Resources Agency, Ashland City, TN
Wildlife Manager 2, 1988-Present

Actively managing the habitat and other resources for 5 Wildlife Management Areas and 3 Wildlife Refuges totaling more than 27,000 acres in 4 counties for all species of game and non-game wildlife, including deer, turkey, small game and waterfowl. Experience is listed below under subheadings.

Lands Management

- prepare and plant food plots
- prepare and plant row crops for waterfowl
- plant trees beneficial to wildlife
- manage water levels (flooding and draining) for waterfowl
- manage timber resources
- manage native warm-season grasslands (planting, burning, etc.)
- build levees for waterfowl ponds
- bush hog
- enforce all state and federal wildlife laws, prosecuting violations

Wildlife Management

- bait, trap and transport wild turkeys
- bait, trap and band wood ducks
- capture and band Canada geese
- collect data from harvested game
- bait, trap and band mourning doves
- trap and remove beaver from waterfowl areas
- investigate and report wildlife disease occurrences
- make hunting season recommendations for wildlife management areas

Infrastructure Maintenance

- structure maintenance of 5 houses, 2 workshops, and 3 tractor sheds
- upkeep of more than 70 miles of gravel roads
- manage and maintain public shooting range and archery range
- maintain numerous gates and road closures

**WORK
EXPERIENCE, cont'd**

Equipment Maintenance

- repair and maintain agricultural equipment including 7 farm tractors and other implements
- repair and maintain water level management equipment including 3 large water pumps (w/ diesel-powered engines)
- repair and maintain construction equipment including a bull dozer and road grader
- repair and maintain numerous small equipment including lawn mowers, chain saws, welders, and other hand tools.

Administrative Duties

- manage multiple budgets
- supervise 4 full-time Wildlife Technicians
- establish and manage sharecropper contracts
- prepare and submit annual reports
- prepare and submit 5-year management plans
- work closely with other state and federal agencies to obtain necessary permits (section 404, SHPO, water quality) for waterfowl projects in the Cumberland River Bottom
- operate computers, fax/copy machines, cameras, etc.

Equipment Operating Experience

- farm tractors and implements, including plows, discs, planters, loaders, etc.
- bull dozer
- road grader
- chain saw
- boat
- rocket net and charges
- diesel-powered water pumps
- ATV's

Miscellaneous Experience

- form and pour concrete for new buildings
- erect new structures, e.g. pavilion, equipment shed, etc.
- maintain 92 miles of boundary line
- install water control structures
- conduct public relations events, such career days and the Muddy Buddy race

Tennessee Wildlife Resources Agency, Hardeman County, TN

Wildlife Officer, 1979-1988

Enforced all State and Federal wildlife laws. Advised landowners on proper management techniques for aquatic and terrestrial wildlife. Collected research data, e.g. mast surveys, browse surveys, abomasal parasite counts, roadside call counts, trapped and transported wild turkey using rocket nets, etc. Prosecuted cases in court, taught hunter safety education classes, wrote weekly newspaper articles, gave presentations to clubs and schools, and maintained positive public relations.

**COMPUTER
SKILLS**

Writing letters in Word, creating spreadsheets in Excel, and writing/answering e-mails.

ACTIVITIES

Personal activities include hunting, serving as an Elder in our church, serving on the Cheatham County 911 Board, and spending time with my family.