

**Kenneth J. Mayo**  
**330 Shanelly Drive**  
**Port Matilda, PA 16870**  
**207-949-4708**

## Education

Present

University of Maine at Fort Kent  
Major: Environmental Studies  
Minor: Wildlife Conservation and Management  
Anticipated Graduation: Spring 2009

June 2004

Hampden Academy – Graduated

## Internship

May, June 2007

Maine Department of Inland Fisheries and Wildlife  
INTERN

Participated in bear study. Gathered data and collected blood work.  
Experienced using various devices, including radio collars and telemetry.

## Employment

2008 – Present

Independent Registered Maine Guide  
GUIDE

Hunting, fishing and recreation guide for private parties.

2004-Present

Old Mill Marina Outfitters  
GUIDE  
Eagle Lake, Maine  
[oldmillmarina@cs.com](mailto:oldmillmarina@cs.com)

Guide for deer, moose, bear hunting and ice fishing parties, as well as nature photo tours.

2002- 2004

Rawcliffes Mobil  
Hamden, Maine  
MAINTENANCE/SALES

2000-2002

Marden's Surplus Store  
Brewer, Maine  
RECEIVING DEPARTMENT

## Achievements

November 2007 – Present

Active member of the Quality Deer Management Association

April 2008

Certified in Wilderness First Aid

Transcripts available upon graduation

## References

### **Stephen E. Hanson**

Assistant Professor of Biology & Environmental Studies

B.S., University of Toronto, 1978

M.S., Laurentian University, 1987

Ph.D., University of Guelph, 1995

[stephen.hansen@maine.edu](mailto:stephen.hansen@maine.edu)

### **Randy Cross**

Wildlife Biologist at Maine Fish and Wildlife Department

Bangor Regional Headquarters

650 State Street

Bangor, ME 04401-5654

207-941-4466

### **Dr. Steven Selva**

Professor of Biology and Environmental Studies

University of Maine at Fort Kent

212 Nadeau Hall

23 University Drive

Fort Kent, ME 04743

[sselva@maine.edu](mailto:sselva@maine.edu)

## Letter of Reference:

I am writing this in response to a request from Ken Mayo who volunteered his services during May and June last summer assisting me and my trapping crew capturing black bears for research purposes in northern Maine.

Maine Fish and Wildlife's bear monitoring program relies on radio-collared female bears in distinct study areas to represent bears across the state who live under similar habitat conditions. Periodically, it is necessary to trap within a study area to increase our representation of female bears there. Last summer we trapped in our Spec Pd study area (twps T10R8, T10R9, T11R8 and T11R9).

Ken Mayo volunteered as part of a 3 man trapping crew working 9 day shifts with 5 days off between shifts. The first and last day of each shift was worked with the opposite trapping team of 3. The trapping was conducted out of a remote set of log camps with rudimentary accommodations. Workdays are long, averaging about 15 hours and includes checking the trapline for captures and maintaining the traps, handling bears that are caught, setting new traps and tending prebait, as well as a substantial amount of daily paperwork (compiling and summarizing data). Even first year volunteers like Ken are expected to work independently much of each day. The job is extremely demanding physically, intellectually and emotionally.

The work schedule, living conditions and broad scope of skills that must be learned in a very short time is impressive and very demanding. Ken performed admirably despite very little training prior to actual hands on training with a very experienced crew. His attitude was always positive despite fatigue, harsh conditions and frequent obstacles. His work ethic was exemplary and he quickly learned many of the varied aspects of the job he was asked to do. Ken used good judgment when the need arose to make important decisions on his own which is critical to a successful field season.

In summary, we were very happy with Ken's performance in a demanding position. Much of his success can be attributed to an outstanding attitude and field skills developed from extensive experience outdoors. We certainly appreciate all the hard work he put into helping make this trapping season a success.

Sincerely,

Randall Cross  
Field Crew Leader